

HG SUPERINTENDENT'S ROLE IN NEGOTIATIONS

The School Committee is responsible for negotiations with employee bargaining units.

The Superintendent shall be the primary resource to the Minuteman Regional Vocational Technical School Committee in all matters pertaining to collective bargaining and negotiations with staff. The Superintendent shall confer with the other school administrators to identify those areas of concern and issues that the administration determines should constitute proposals to be made during such negotiations. The Superintendent shall review all proposals to be made by the Committee to insure that they are relevant and appropriate; shall review the proposals submitted by all employee groups and staff; shall confer with the negotiation representative(s) for the Committee concerning strategies, methods, and substantive responses to be made during negotiation sessions; and shall attend or provide for the attendance of another appropriate administrator at all negotiation sessions.

The Superintendent shall meet with the School Principal to discuss the terms and conditions of his/her employment and may enter a written contract for employment with the Principal following M.G.L. Regulations.

LEGAL REFS: M.G.L. 71:16(1); 71:41; 71:59
 Superintendent's Employment Agreement

ORIGINAL ADOPTION:

REVISION:

FIRST READING: 9/22/09

SECOND READING: 10/20/09; 11/17/09

ADOPTION: 11/17/09

REVIEW:

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT