## HI PRIVILEGES OF STAFF NEGOTIATING ORGANIZATIONS

The exclusive representative shall have the right to act for and negotiate agreements covering all staff members in the unit and shall be responsible to represent the interests of all such employees without discrimination and without regard to employee organization membership. The exclusive representative shall have the right to be present at grievance conferences involving staff members.

The exclusive representative shall have the same access to School facilities as any other organization for the purpose of conducting its business.

The staff will not allow collective bargaining to interfere with teaching and learning and/or relationships with students.

LEGAL REF: M.G.L. 150E:5

Teachers' Bargaining Agreement Article XII (Academic Freedom)

**ORIGINAL ADOPTION:** 

**REVISION:** 

FIRST READING: 9/22/09

**SECOND READING:** 10/20/09; 11/17/09

**ADOPTION:** 11/17/09

REVIEW:

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT