

Pam Nourse, Acton

Pam believes in providing a wide variety of educational options and embraces the philosophy of finding the right educational model for each student. She has always been dedicated to seeking change that has a positive impact on people's lives. She has proudly represented Minuteman on its School Committee since 2015, and is active in her local cohousing neighborhood in Acton. Pam began her career as a community organizer in the neighborhoods of Chicago. She has held both executive and volunteer leadership positions in area nonprofit organizations that serve women and girls. Through her work at a therapeutic school and treatment center, she has seen firsthand how a positive educational experience can change a young person's life.

Sue Sheffler, Arlington

Sue believes in giving back, and in providing service to the public. She joined the Minuteman School Committee in 2014, where she has served as Vice Chair and has specialized in finance, general advisory, and strategic planning. In Arlington, she has been active since 2003 when she began six years of service on the School Committee, including chairing that board. She has also been active with the Nagaokakyo Sister City program and the NEADS "prison pup" program, and has volunteered with the town's recycling committee, Planned Parenthood, and the visioning group for the Arlington High School. Sue holds an M.S. in Occupational Therapy, and a degree in Marketing. She brings these skills, and a lifetime of learning from her executive career in health care data analysis, to bear in her work for Minuteman.

Jim Gammill, Belmont

Jim believes that every community needs to offer its teens a quality career and technical education option and that a regional district is the right way to provide this. He joined the Minuteman School Committee in December 2016 and he is committed to ensuring the long-term success of the district. In Belmont, he has been a Town Meeting member since 2012 and was a Warrant Committee member from 2012 to 2017, where he advocated for Minuteman against the prevailing winds pushing for Belmont's withdrawal. Jim holds a BA in applied mathematics, an MS in management, and a PhD in finance. He has worked in investment management in the private sector, and also in government and non-profit service, starting as a member of the campaign and White House staff of Jimmy Carter and most recently as Chief of Staff and Treasurer with the Episcopal Diocese of Massachusetts.

Dave O'Connor, Bolton

Dave is a longtime advocate of experiential and lifelong learning. As a Massachusetts vocational school alumnus himself, and parent of current students, he understands firsthand how vocational and integrated learning environments help to inspire, motivate, and develop individual learning paths that lead to future opportunities. He focuses on insuring the preservation and expansion of opportunities he received, giving forward for future generations. He advocates for improving and developing the school and district, integrating state-of-the-art learning and technological advancements for our students. Dave joined the Minuteman School Committee in 2012 and has served on several sub-committees. During negotiations, and as a general approach, he looks for win/win options for all parties while attempting to balance the priorities of all stakeholders. He holds a BA in Business and Quality, and brings to the

Committee 30+ years of hands-on experience in customer service / support and crisis management. He currently works in high tech as an Escalations Account Director. Dave attends many Minuteman events, to support and cheer for students, and to recognize their achievements. In his spare time, he enjoys outdoors activities, fishing, hiking, RV travel, and spending time with his wife and girls.

Carrie Flood, Concord

Carrie believes in taking the long view, recognizing that the decisions a community makes around land use, infrastructure, and particularly education will have broad and lasting impact. Appointed to the Minuteman School Committee in 2011, Carrie has served two years as Vice Chair, chaired the Regional Agreement Amendment Subcommittee, and currently chairs the Finance Subcommittee. Prior to joining the Minuteman School Committee, Carrie served on Concord's Finance Committee, Board of Assessors, Board of Selectmen, two Town building committees, and multiple focused study committees. A political science and philosophy major in college, Carrie worked for many years in manufacturing management before moving to the non-profit sector in 2003. She is currently Operations Manager at Mass Audubon's Drumlin Farm Wildlife Sanctuary, is a member of the Board of Middlesex Saving Bank, and serves on its Charitable Foundation. Outside of work, Carrie values time spent with extended family and enjoys a variety of outdoor activities.

Ford Spalding, Dover

Ford believes in providing service to all members of the school community, including students, faculty & administration, and in the importance of actively advocating on the state and federal levels for Career & Technical Vocational Education. A member of the Minuteman committee since 2010, he has served on and led numerous subcommittees, and has chaired the High School Building Committee since its inception. He has served on and chaired many Dover committees including the Regional School Committee, Regional School Building Committee, Warrant, Selectmen, and Board of Fire Department, and on numerous private and non-profit boards and committees. Ford brings a lifetime of expertise in the insurance sector to the committee, is former Chair of the Small Business Association of New England (now the New England Business Association), and was a member of the Massachusetts Business Alliance for Education which worked on the successful Ed Reform Act of 1993. When not busy with community service, he enjoys golf and skiing.

Jennifer Leone, Lancaster

Jennifer believes that the best way to effect change is to get involved in one's community. She joined the Minuteman Regional School Committee in 2015, also serving on the Superintendent Negotiation and Evaluation Subcommittee. In addition, she served one year on the Nashoba Regional School Committee, completing the term of a member who had resigned. In Lancaster, she was a member of the Board of Selectmen (2007-2013). Board service across a spectrum of committees has taught Jennifer how to work with others to reach consensus on issues vital to her community. In her spare time, Jennifer enjoys traveling, gardening, cooking and spending time with her family.

David Horton, Lexington

David believes that Minuteman Regional High School has a vital role to play in the educational programs towns offer their students and that it is in the vanguard of innovative career/vocational technical education in Massachusetts. He has been a member of the Minuteman District School Committee since 2008, currently chairs the committee, has served as secretary and has worked on Superintendent Negotiations and Evaluation (chair) and Finance subcommittees. In Lexington, he has served as a Town Meeting member since 2002, is currently a member of the Community Preservation Committee, and chaired the Busa Land Use Proposal Community that resulted in a community farm and low-income housing. For a good many years he has been a driver for FISH, a local organization that provides free rides to medical appointments for residents, and has served as its president, treasurer, and newsletter editor during his ongoing tenure on the board. He is a professional educator, with a lifetime of experience in public schools as a teacher and principal, and as adjunct faculty at Lesley and Simmons Colleges. Three mornings a week, you can find David jogging around the high school track or, in winter, in the high school field house.

Alice DeLuca, Stow

Alice believes we should try to leave things better than we found them. She began working to improve schools through service for Nashoba Regional (1996-2001), where she served on and led several subcommittees, and then at Minuteman Regional Technical starting in 2002. A member of the two regional districts' building committees as well, she worked with towns to win project-approval, and chaired the Nashoba renovation effort. She has been tapped to represent parents on several state advisory committees, including the New Skills for Youth State Team, the Vocational Technical Education Advisory Council to the Massachusetts BESE, and the Carl D. Perkins IV Massachusetts State Plan Consultation Committee. Alice holds an M.Ed. in Special Education, and contributes additional expertise in non-profit and private sector operations and proposal management. In her spare time, she enjoys cooking, a host of artistic and athletic activities, and taking time with her family and pets.