

Goal 1A: To improve the consistency and quality of staff evaluation in compliance with the Memorandum of Understanding (MOU) and DESE standards, I will implement year 2 of the Minuteman Educator Evaluation program described in the MOU between the District and the Minuteman Faculty Association from August 2014 - June 2015, in support of School Committee Goal #5.

Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	Some Progress Made	
Judith C Taylor	Carlisle	Met	
Carrie Flood	Concord	Significant Progress Made	
Jack Weis	Belmont	Met	This rating is based on the Superintendent's self-reported progress and the supporting data he assembled such as the staff evaluation survey. I have no way of independently observing his progress towards meeting this goal.
Alice DeLuca	Stow	Met	It is my understanding that this goal has been met. I would add that hopefully the practice of extensive performance evaluation will be moderated somewhat so that performance evaluations become both more useful and less time consuming. There is an interesting article on this topic at https://hbr.org/2015/04/reinventing-performance-management , about the experience of Deloitte, an organization with over 65,000 employees that discovered they were spending over 2 million hours annually on performance reviews, leading to a radical change in their evaluation practices. Hopefully others, including the DESE, will take time and usefulness in to consideration and redesign the performance review requirements.
Jeffrey W Stulin	Needham	Met	Although the written evidence seems to indicate that this goal was met, in the future I will expect feedback from staff as evidence to ensure that the goal implementation went beyond simple mechanics and actually achieved the desired result.
David Horton	Lexington	Met	I see the evaluation training program coupled with mechanisms for staff feedback as hallmarks of this goal. Improving the ability of evaluators to undertake that part of their job will add to their ability to function as the educational leaders of the school. I also like the fact that as part of the implementation of this goal, administrators received staff feedback that will drive each administrator's Student Learning and Professional Practice goals for the next evaluation cycle. Just as teachers use the analysis of student achievement data to inform their teaching, administrators will be using staff feedback to inform and influence their own goal setting. Everyone, teachers and administrators, is on the same page.
Sue Sheffler	Arlington	Met	
Ford Spalding	Dover	Met	Very well thoughtout and excellent leadership in meeting the new State requirements
Mary Ellen Castagno	Wayland	No Opinion	Data was not made available making it difficult to measure/evaluate this goal.
Doug Gillespie	Weston	Significant Progress Made	
Nancy Banks	Acton	Met	
David Manjarrez	Sudbury	No opinion	Meaningless unless part of a 360 evaluation where the teachers participate.

Goal 1B: From July 2014 - June 2015, I will provide professional development resources for 20 teachers, managers, and administrators to participate in the program titled "Studying Skillful Teaching" and "Analyzing Teaching for Student Results" offered by the Research for Better Teaching (RBT) organization so that teachers, managers, and administrators can increase their knowledge of teaching and learning and develop their careers.

Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	Some Progress Made	
Judith C Taylor	Carlisle	Met	
Carrie Flood	Concord	Significant Progress Made	
Jack Weis	Belmont	Met	This ranking is again based solely on the Superintendent's self-reported progress rather than any independent observation on my part.
Alice DeLuca	Stow	Met	The superintendent says that 26-30 educators attended RBT training this year and he will get the exact number for me. I am glad to see that high quality professional development is being provided at Minuteman.
Jeffrey W Stulin	Needham	Met	Although the written evidence seems to indicate that this goal was met, in the future I will expect feedback from staff as evidence to ensure that the goal implementation went beyond simple mechanics and actually achieved the desired result.
David Horton	Lexington	Met	I appreciate reading data that says both teachers and evaluators are using language and skills they are learning through participation in RBT professional development courses, an organization that is highly regarded in the field of education. I would hope that additional staff members will have a similar opportunity next year.
Sue Sheffler	Arlington	Met	
Ford Spalding	Dover	Met	The RBT training is in practice and being followed
Mary Ellen Castagno	Wayland	No Opinion	Have no idea if this was full filled.
Doug Gillespie	Weston	Significant Progress Made	
Nancy Banks	Acton	Met	
David Manjarrez	Sudbury	Did not meet	Minuteman spends too little on teacher professional development compared to peer schools.

Goal 1C: Between October 2014 and June 2015, I will take part in a minimum of four (4) meetings along with administrators and teachers' representatives to gain feedback on the implementation of the MOU and District Determined Measures as well as to gain insight into ways to make staff relationships more productive.

Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	Some Progress Made	
Judith C Taylor	Carlisle	Met	
Carrie Flood	Concord	Met	
Jack Weis	Belmont	Met	Once again, this ranking is based on the Superintendent's self-reported progress. There has been no independent verification of achieving this goal from faculty, administrators, or others better situated to evaluate the progress.
Alice DeLuca	Stow	Met	This process is on schedule, and progress has been made.
Jeffrey W Stulin	Needham	Significant Progress Made	
David Horton	Lexington	Significant Progress Made	A decrease in the number of grievances that has been filed can be seen as an indicator that administrator/staff relationships are more positive and productive. While progress has been reported in increased understanding of administrators' positions on the issues, I wonder if, conversely, there is increased understanding of how the staff feels on issues.
Sue Sheffler	Arlington	Met	
Ford Spalding	Dover	Significant Progress Made	This is a work in progress and meetings are being held
Mary Ellen Castagno	Wayland	No Opinion	Have no idea if this ever took place
Doug Gillespie	Weston	Some Progress Made	
Nancy Banks	Acton	Met	
David Manjarrez	Sudbury	No opinion	Meaningless unless part of a 360 evaluation where the teachers participate.

Goal 2: From August 2014 through June 2015 I will monitor and support three (3) school wide initiatives and their implementation to improve the learning of all students, i.e., the Collins Writing Program, the Reading Consultancy and the Executive Binder.

Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	Some Progress Made	
Judith C Taylor	Carlisle	Exceeded	
Carrie Flood	Concord	Met	
Jack Weis	Belmont	Met	Ranking again based solely on Superintendent's self-reported progress.
Alice DeLuca	Stow	Met	It occurs to me that in the future the superintendent might ask the personnel who implement the various programs to offer a brief summary of program status and milestones in support of the goals.
Jeffrey W Stulin	Needham	Significant Progress Made	
David Horton	Lexington	Met	It is gratifying to read that teachers' goals address the school-wide goals. The evidence provided points to wide implementation of this goal with the support of administrators and teachers. This is indeed a significant teaching/learning goal for the school.
Sue Sheffler	Arlington	Met	
Ford Spalding	Dover	Significant Progress Made	A work in progress that is being met
Mary Ellen Castagno	Wayland	No Opinion	
Doug Gillespie	Weston	Significant Progress Made	
Nancy Banks	Acton	Met	
David Manjarrez	Sudbury	Did not meet	No improvement in mcas math and science scores in 5 years.

Goal 3A: I will update the "District Progress Measures" Report to create a comprehensive document describing the "state of Minuteman High School" and present this to the School Committee in December 2014.

Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	No Opinion	I don't recall seeing this - was promised in Jan. but quick review of 1/20 indicates MIA. It may have been produced @ a later meeting, just not sure.
Judith C Taylor	Carlisle	Met	
Carrie Flood	Concord	Met	
Jack Weis	Belmont	Did Not Meet	Per the Superintendent's own reporting, he did not produce any update (deciding, seemingly on his own, that this goal was not a high-value undertaking relative to other areas where he focused his efforts).
Alice DeLuca	Stow	Did Not Meet	The superintendent's report states " it is more realistic to update the "Five Year District Progress Measures Report" on a five-year cycle in 2019, to align with the next decennial evaluation and accreditation by the New England Association of Schools and Colleges (NEASC). " I don't disagree with his reasoning, but as to whether the evidence supports the goal being met or not met, the goal is not met.
Jeffrey W Stulin	Needham	No Opinion	Was this report updated
David Horton	Lexington	No Opinion	I checked "No Opinion" because, essentially, implementation of the goal is postponed until 2019.
Sue Sheffler	Arlington	Met	
Ford Spalding	Dover	Some Progress Made	The Superintendent recommended a 5 year review process based on existing priorities
Mary Ellen Castagno	Wayland	No Opinion	
Doug Gillespie	Weston	Some Progress Made	
Nancy Banks	Acton	Did Not Meet	I think that this was unrealistic given the time commitment of the building project
David Manjarrez	Sudbury	Did not meet	No measurement of worth in either time, date, quality.

Goal 3B: From November 2014 through June 2015, I will meet with the Principal and the Executive Team to prioritize and describe goals that support improvement in student attendance, reading and math assessments, MCAS performance, work-based Learning participation rates, and graduation placement rates to determine performance targets.

Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	Met	Love the BBQ Incentive and the push to increase CoOp.
Judith C Taylor	Carlisle	Met	
Carrie Flood	Concord	Significant Progress Made	
Jack Weis	Belmont	Met	Based on Superintendent's self-reporting.
Alice DeLuca	Stow	Met	The MCAS score information provided, low dropout rate and increase in COOP student placements are all noteworthy.
Jeffrey W Stulin	Needham	No Opinion	Will not be able to judge until later in the year
David Horton	Lexington	Significant Progress Made	The increase in work-based learning opportunities is significant, as is the increase in cooperative learning opportunities. The graduation and drop-out rate compares favorably with state averages. MCAS scores are acceptable, as the superintendent has reported. Perhaps in the future, as professional development and the link between school-wide and teacher goals becomes more broadly implemented, MCAS scores will increase along with student performance and learning.
Sue Sheffler	Arlington	Met	
Ford Spalding	Dover	Exceeded	The results speak for themselves. His Team is engaged. I have personally witnessed their commitment
Mary Ellen Castagno	Wayland	Did Not Meet	As reflected with drop in MCAS scores in 2013 - 2014 - English dropped from 98.4 down to 95.1, Science dropped from 84.9 to 82.9 & Math dropped from 86.2 to 85.6
Doug Gillespie	Weston	Some Progress Made	
Nancy Banks	Acton	Significant Progress Made	
David Manjarrez	Sudbury	Did not meet	No measurement of improvement or success.

Goal 4A: From August 2014 through June of 2016, in support of School Committee Goal #1, I will continue to meet the deadlines of the extended MSBA Feasibility Study by continuing to engage in personal communications with each member-community municipal representatives as needed. The specific timelines and milestones will be tracked as a component of the Feasibility Study and will provide detailed evidence of my success in meeting this goal.

Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	Significant Progress Made	Can't give a "met" but that is mainly do to factors outside Supt. control.
Judith C Taylor	Carlisle	Exceeded	
Carrie Flood	Concord	Met	
Jack Weis	Belmont	Some Progress Made	Although, as the Superintendent notes, he met with lots of individuals and groups regarding the school building project, from my perspective, the underlying current of many, if not most, of these meetings was to build support for the project that the Superintendent wants, not to listen with an open mind to what the member towns in the District want.
Alice DeLuca	Stow	Exceeded	Truly, the MSBA project is a giant undertaking. It is critical for the district communities to realize the subsidy from the MSBA, as this makes a renovation cost-effective. The superintendent and the building committee have put together a sound plan and studied several renovation strategies. The work is commendable.
Jeffrey W Stulin	Needham	Exceeded	In my opinion the superintendent has made a super-human effort to have positive communications around all 16 communities. The fact that he has not succeeded in all communities is attributable to local politics, not a deficiency in the superintendent's skills or efforts.
David Horton	Lexington	Exceeded	The superintendent has definitely met the specific timelines and milestones related to the Feasibility Study. His investment in meeting this goal is truly notable! I commend him for all that he has done to provide information about the study to all of the District's sixteen member towns and to listen to their questions and concerns. His work to affect DESE regulations needed by Minuteman and favorable to the school is admirable.
Sue Sheffler	Arlington	Significant Progress Made	
Ford Spalding	Dover	Exceeded	The Superintendent is focused and active on this goal. He is to be commended for his work and commitment to reaching our goal. I have seen this first hand.
Mary Ellen Castagno	Wayland	Did Not Meet	Multiple phone calls from the Wayland Town Manager and Wayland Schools Superintendent to Mr. Bouquillon were not returned. None of the above has ever been discussed with Wayland
Doug Gillespie	Weston	Significant Progress Made	
Nancy Banks	Acton		I think Ed deserves a tremendous amount of credit for his work on this project.
David Manjarrez	Sudbury	Met	Met at the exclusion of the needs of towns sending small enrollments to Minuteman.

Goal 4B: Between August 2014 and February 2015, in support of Goal #1, I will engage the staff and students in the MSBA Design process to solicit feedback for the design team to honor the priorities of the school community and to further craft a plan for transition to a career academy model by personally facilitating a minimum of 8 hours of planning workshops with staff, and at least 6 hours of planning and feedback sessions with student representatives from the sophomore, junior, and senior classes.

Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	Met	These are our future consumers - they know what doesn't work and what would make their environment most productive.
Judith C Taylor	Carlisle	Exceeded	
Carrie Flood	Concord	Met	
Jack Weis	Belmont	Met	I do believe that the Superintendent met extensively with students and faculty. That said, not having been a part of any of those meetings, I have no way of observing the extent to which those meetings helped shape the potential design of the building project, versus being used primarily to elicit support for preconceived notions about the project.
Alice DeLuca	Stow	Exceeded	There has been considerable work on obtaining input for the building project, and I have personally encountered students who have been involved in the process. It is a monumental task to provide opportunities for input from so many stakeholders. I think it would be helpful to do more outreach on the building project to the Minuteman teachers at the middle schools.
Jeffrey W Stulin	Needham		Although the written evidence seems to indicate that this goal was met, in the future I will expect feedback from individuals involved as evidence to ensure that the goal implementation went beyond simple mechanics and actually achieved the desired result.
David Horton	Lexington	Met	Working with "consumers," the students, soliciting feedback from them, to design a career academy model and the Minuteman High School of the future, honors and respects their viewpoints and perspectives. It is wise to build the future school "with" students and not just "for" them. After all, their needs, interests, and education is what Minuteman is all about!
Sue Sheffler	Arlington	Met	
Ford Spalding	Dover	Exceeded	This goal continues to be met. I had the good fortune to attend several of the Superintendents meetings. All present were and still are engaged. In the hall the other day a student asked Ed when the next meeting would be held.
Mary Ellen Castagno	Wayland	No Opinion	Have no way to measure this goal
Doug Gillespie	Weston	Significant Progress Made	
Nancy Banks	Acton	Met	Excellent work

David Manjarrez	Sudbury	No opinion	No measurement of improvement or success. This was an exercise in diversion from falling member enrollment, increasing costs, no plan for cost containment, increasing assessments, and no one being held responsible for fiscal or educational deterioration, and the general condition of no one accountable for failure, but everyone lining up to take credit for proposing to build an over capacity school no matter the costs.
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Goal 5A: From July 2014 through January of 2015, in support of School Committee Goals #1 and #2, I will personally meet with each Superintendent in our District to communicate Minuteman services and programs to develop specific communication strategies resulting in collaboration and projects that are of mutual benefit to the district and the member town school districts.

Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	Significant Progress Made	I know you have been communication with A-B Supt. Brand - just don't know about other communities.
Judith C Taylor	Carlisle	Significant Progress Made	I have worked in the voc ed field since the early 80s and have been aware since then of mistrust between administrators of town academic schools and the regional voc school. In Carlisle there the Selectmen's MM Working Group still does not include the CPS Supt. I hope that the new outreach staff at MM and Ed (plus me, where I can help) will continue to improve relations.
Carrie Flood	Concord	Significant Progress Made	
Jack Weis	Belmont	Some Progress Made	I have no way of independently observing progress towards this goal, but, per the Superintendent's self-evaluation, he mostly cites the prior year history around this issue and notes in passing several broadly-focused group communications he initiated, not any one-on-one outreach.
Alice DeLuca	Stow	Exceeded	I have observed the superintendent engaging in collaborative dialogue aimed at fostering creative cooperation with member town district schools.
Jeffrey W Stulin	Needham	Significant Progress Made	Will need to wait until later in the year before I can fully judge this item
David Horton	Lexington	Some Progress Made	I do not question that great effort has been made to promote the attributes and opportunities that a Minuteman education provides. I have checked "Some Progress Made" not because a lot of time and effort have not been devoted to this goal, but because the enrollment of student from the member towns does not seem to reflect the effort. Hopefully, there will be a direct link in the future between implementation of this goal and enrollment by students from member towns.
Sue Sheffler	Arlington	Met	
Ford Spalding	Dover	Significant Progress Made	I facilitated & attended his meeting in Dover with the Superintendent. Ed is making progress but more progress needs to take place in the next 12 months. Perhaps with the help of individual SC members?
Mary Ellen Castagno	Wayland	Did Not Meet	As mentioned above, multiple phone calls from Wayland's Superintendent, Dr. Stein were not returned.
Doug Gillespie	Weston	Did Not Meet	
Nancy Banks	Acton	Significant Progress Made	While challenges remain, I think communications has improved.
David Manjarrez	Sudbury	Did not meet	No measurement of improvement or success.

Goal 5B: From October 2014 through May 2015, in support of School Committee Goals #1b, #2a, #2b, I will develop a communication strategy that ensures necessary buy-in from all member towns; work to increase enrollment from member district towns; and continue to engage potential new members to join the District, respectively, through engagement with the school communities in each of our member towns and largest non-member towns through presentations at member town school committees			
Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	Significant Progress Made	Lots of hard work by Supt. & staff, however as noted under 4A - Can't give a "met" but that is mainly do to factors outside Supt. control.
Judith C Taylor	Carlisle	Significant Progress Made	
Carrie Flood	Concord	Significant Progress Made	
Jack Weis	Belmont	Some Progress Made	The hiring of Steve Sharek, which the Superintendent cites, certainly appears to have been a positive development. But, there has been no apparent progress in attracting existing non-member towns to join the District. In fact, if anything, the relationship with non-member towns seems to grow more strained each year, with the largest non-member towns routinely trying to thwart any efforts by Minuteman to get them to pay their true cost of utilizing the school.
Alice DeLuca	Stow	Exceeded	This has been an excellent year for communication in the district, for noteworthy publicity about the school's benefit to the communities, and for high profile attention to the school in general. It would be helpful if all member towns received equal attention with regard to publicity, especially for those that are not the "squeaky wheels" of the district.
Jeffrey W Stulin	Needham	Some Progress Made	This is an ambitious and appropriate goal that is likely to take many years to fulfill. Unfortunately, little actual progress was made so far this year. I do not see this as a failing of the superintendent, but instead a result of the complex economic and political issues involved. I want to see this goal retained for next year. The school committee will have to understand that this is a long term issue, and the result in any one year is likely to be spotty.
David Horton	Lexington	Some Progress Made	I recognize that a huge amount of quality work has been done to ensure buy-in from all member towns. Obtaining buy-in from all member towns is exceedingly difficult because of so many factors - too many to identify here. Convincing new members to join the District appears not likely to happen, and not because the superintendent has not tried valiantly to provide potential new members with the appropriate information to do so. Communication has increased on many levels and through many on-going initiatives and I commend the successes the superintendent has experienced as well as his perseverance.
Sue Sheffler	Arlington	Significant Progress Made	
Ford Spalding	Dover	Significant Progress Made	Through the addition to the Administrative Team we can now focus better on increasing the positive Minuteman visibility in our 16 communities to attract more students and increase the chances of meeting our school building goal. One of the missing pieces is the need for more positive SC involvement.

Mary Ellen Castagno	Wayland	Did Not Meet	Has failed to increase indistrict enrollment. The addition of / interest of new cities/town that are interested in joining have proved to be non-existent. Further discussion of such need to stop. This nonsense was introduced as a ploy to entice towns to buy-in/vote for the proposed changes to the Regional Agreement.
Doug Gillespie	Weston	Some Progress Made	
Nancy Banks	Acton	Significant Progress Made	Hiring Steve was a significant improvement - lots of good work on this goal
David Manjarrez	Sudbury	Did not meet	No measurement of improvement or success. No new towns have even stated interest to join the district. More town want out of the district now..

Goal 6: From July 2014 through June 2015 and in support of School Committee Goals #1a, #1b, and #2b, I will continue to meet with member towns that have not passed the revised the Regional Agreement to attain full approval by the close of Spring 2015 town meetings.

Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	Significant Progress Made	Lots of hard work by Supt. & staff, however as noted under 4A - Can't give a "met" but that is mainly do to factors outside Supt. control. However pleased with efforts undertaken this spring to bring input & possible revisions back to the SC for consideration.
Judith C Taylor	Carlisle	Met	The Superintendent made heroic efforts to meet with the towns and key stakeholders. It looks, however, as though the RAAS will not be approved by some.
Carrie Flood	Concord	Significant Progress Made	
Jack Weis	Belmont	Did Not Meet	The Superintendent claims to have met with all six towns that did not pass the amended Agreement. That may generally be true, but in the case of my town (which is one of the six), I am not aware of any such outreach other than a single meeting with the so-called Advocacy Group. Moreover, contrary to the Superintendent's assertion, I believe that at least one of the six towns did not place the article on their Town Meeting warrant this spring. Regardless, at the time I am completing this evaluation, it would appear that none of the six communities that did not pass the amended Agreement are likely to pass it this year.
Alice DeLuca	Stow	Met	Based on discussions at the school committee meetings, there have been many, many meetings with the towns that did not pass the revised Regional Agreement amendment last year.
Jeffrey W Stulin	Needham	Did Not Meet	Although I am disappointed with the results of this goal, I cannot fault the superintendent. The primary reason for lack of progress is the nature of the proposed revised agreement and its capital impact on small towns, A tying of the regional agreement with a premature vote to withdraw from the district in some towns, and the intransigence of some towns officials and their town's school committee members, whose deliberate actions have, in my opinion, prevented a free and open discussion of the issues involved within the town. The irony is that, in my opinion, these are the same school committee members who are the most vocal about their rights as members of the school committee. And yet the result of their actions is that the school never had a legitimate opportunity to present its case in a fair and open manner within their town. My opinion is that this is evidence of incredible hypocrisy on the part of some town officials and some school committee members. The students of the district and their families deserve better than this.
David Horton	Lexington	Some Progress Made	It is not for lack of trying on the part of the superintendent that some member towns will still not have passed the amended Regional Agreement by the close of spring 2015 town meetings. Such a tough issue and challenging goal for the superintendent and for the school committee!

Sue Sheffler	Arlington	Some Progress Made	
Ford Spalding	Dover	Significant Progress Made	Ed and his administration have worked tirelessly to meet this objective. They did all that could have been done by them. What was missing is the commitment from the leadership in all of our 16 member District towns to become educated and engaged in the process. That said we did what had to be done and cannot be faulted for trying.
Mary Ellen Castagno	Wayland	Did Not Meet	Towns continue to pass over this action at TM
Doug Gillespie	Weston	Some Progress Made	
Nancy Banks	Acton	Exceeded	While not successful, I think Ed has worked very hard to reach out to each of the communities.
David Manjarrez	Sudbury	Did not meet	Too many towns have either rejected the revised agreement or postponed action indefinitely.

Goal 7: From July 2014 through June 2015 and in support of School Committee Goal #3, I will collaborate with the Assistant Superintendent of Finance to develop a framework for the analyses of Per Pupil Costs Study for review and endorsement by the Minuteman Finance Subcommittee. The study will be conducted in November and December 2014 with preliminary findings to be presented to the full School Committee by the Assistant Superintendent of Finance in February of 2015.

Name	City/Town	Rating	Comment
Dave O'Connor	Bolton	Met	
Cheryl Mahoney	Boxborough	Did Not Meet	This issue is Minuteman's biggest hurdle in Town. Primary argument to support withdrawal.
Judith C Taylor	Carlisle	Significant Progress Made	
Carrie Flood	Concord	Some Progress Made	
Jack Weis	Belmont	Did Not Meet	From my perspective, other than continuing to discuss the potential benefits of conducting such a study, there has been no actual progress in undertaking one. (However, in the Administration's defense, the Assistant Superintendent of Finance has tried, albeit unsuccessfully, to engage third-party consultants to take the lead on conducting the analysis, and the Finance Subcommittee has not pressed the issue as an urgent priority.)
Alice DeLuca	Stow	Did Not Meet	I reviewed the minutes of the school committee meeting in the superintendent's self evaluation, as well as the minutes of the Finance Subcommittee for the year, but found no evidence of real progress on this goal. Granted, there have been many other priorities for the year, but this analysis is of key importance and it has not yet been done.
Jeffrey W Stulin	Needham	Did Not Meet	I am extremely disappointed that no progress has so far been made on this goal. I believe that this information is essential to making a strong case for the building project.
David Horton	Lexington	Did Not Meet	Unfortunately, from what I understand, a resource was not found to undertake such a study. It remains a goal of the school committee and the Minuteman Administration to do a thorough study and analysis of the per pupil cost of the school. The District towns also have a strong interest and desire to see such a study undertaken.
Sue Sheffler	Arlington	Some Progress Made	
Ford Spalding	Dover	Exceeded	Again a work in progress. But not only has this been studied. But numerous information has been and is provided to our District towns. The Assistant Superintendent for Finance is to be commended for his time and patients.
Mary Ellen Castagno	Wayland	Did Not Meet	The no two totals (be it student enrollment numbers, operational/capital assessments) on any given spread sheet matches.
Doug Gillespie	Weston	Did Not Meet	
Nancy Banks	Acton	Did Not Meet	Long term, I think this is the most important issue that the school needs to address. Even in a town as supportive as Acton, the very high cost per pupil is going to be a stumbling block to getting approval for the new school. We need to get the cost down. The current costs are not sustainable.
David Manjarrez	Sudbury	No opinion	Results have not resulted in cost reductions related to falling enrollments. With fewer member students, the ppe has to increase.